



Hutton Church of England Grammar School and Sixth Form Teacher of English

Person Specification

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

A] Christian ethos	Essential/ Desirable	Source
Fully supportive of, and committed to maintaining and enhancing, the distinctly Christian ethos of the school	E	A/I/R
A practising Anglican	D	A/I/R
B] Qualifications		
Qualified teacher status	E	A
Degree or equivalent	E	A
D] Experience and knowledge of teaching		
Experience of teaching in the secondary phase	E	A
Developing and sustaining a learning culture based on the highest expectations and aspirations and encouraging outstanding classroom practice	E	A/I
E] Professional Attributes		
Demonstrate an understanding of the needs of the pupils at our school and how these could be met	E	A/I
Able to demonstrate a clear rationale for behaviour management and a proven track record of the effective implementation of a range of behaviour management strategies	E	A/I
Excellent written and oral communication skills (assessed at all stages of the process)	E	A/I
Show a commitment to sustained attendance at work	E	I
Current knowledge of strategies to further improve standards of learning and teaching	E	A/I
Appropriate and current, knowledge and understanding of curriculum and qualifications development	E	A/I
F] Personal Qualities		

Ability to promote our strong educational philosophy and values	E	A/I
Inspire, challenge, motivate and empower students to achieve high goals	E	A/I
Be a positive role model at all times; a highly effective and respected representative of our school	E	A/I
Be approachable, person centred	E	A/I
Build and maintain quality relationships through interpersonal skills and effective communication	E	A/I
Demonstrate personal and professional integrity, including modelling Christian values and vision	E	A/I
Inspire trust and confidence across the school and community	E	A/I
Think analytically and creatively and demonstrate initiative in solving problems	E	A/I
Be aware of their own strengths and areas for development and listen to, and reflect constructively and act upon as appropriate, feedback from others	E	A/I
The supporting letter should be clear, concise and related to the specific post, and should be no longer than 2 A4 typed pages in length using Arial point 11.		